



Northern State Bank
Member FDIC
of Virginia

Employment Application

PERSONAL INFORMATION

Job applied for		Date	
Name (last name first)			
Address	City	State	Zip
E-mail Address		Phone	
Are you 18 years or older? If not, can you submit a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No			

This EEO Policy Statement is an annual reminder that all employees are protected from discrimination under the laws we enforce. Employees and applicants for employment are covered by federal laws and Presidential Executive Orders designed to safeguard employees and job applicants from discrimination on the basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or other non-merit based factors. These protections extend to all management practices and decisions, including recruitment and hiring, appraisal systems, promotions, training, and career development programs. Consistent with these obligations, the bank also provides reasonable accommodations to employees and applicants with disabilities; known limitations related to pregnancy, childbirth, or related medical conditions; and for sincerely held religious beliefs, observances, and practices.

APPLICATION FOR EMPLOYMENT

DESIRED EMPLOYMENT

What position or type of work are you seeking?	If hired, when will you be available to start?	Salary desired
Are you employed now?	If so, may we inquire of your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Ever applied to this company before?	Where?	When?
Ever worked for this company before?	Where?	When?
Are you interested in <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary	What days and hours are you willing to work?	Can you work overtime if required?
Who referred you to this company? <input type="checkbox"/> Employment Agency <input type="checkbox"/> Newspaper Advertising <input type="checkbox"/> Friend <input type="checkbox"/> State Employment Office <input type="checkbox"/> College Placement Service <input type="checkbox"/> Walk In <input type="checkbox"/> Other		

EDUCATION

School Level	Name and Address of School	Course of Study	# of Years Completed	Diploma, Degree, GED, Certification
High School				
College				
Trade, Business, or Correspondence School				

GENERAL

Describe any job related specialized training, apprenticeship, skills, and extra-curricular activities: (Please do not include any information that would reveal a protected class status)
List any job-related professional or technical organizations to which you belong: (Please do not include any information that would reveal a protected class status)

FORMER EMPLOYERS List last three employers, starting with the most recent one first

Name of present or last employer			
Address	City	State	Zip
Starting date	Leaving date	Job title	
May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Name of supervisor	Title	Phone	
Description of work			
Reason for leaving			

Name of previous employer			
Address	City	State	Zip
Starting date	Leaving date	Job title	
May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Name of supervisor	Title	Phone	
Description of work			
Reason for leaving			

Name of previous employer			
Address	City	State	Zip
Starting date	Leaving date	Job title	
May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Name of supervisor	Title	Phone	
Description of work			
Reason for leaving			

SPECIALIZED SKILLS Check Skills/Equipment Operated

<input type="checkbox"/> Word	<input type="checkbox"/> Microsoft Outlook	<input type="checkbox"/> Other
<input type="checkbox"/> Excel	<input type="checkbox"/> Desktop Publishing	
<input type="checkbox"/> PowerPoint	<input type="checkbox"/> 10-Key	

REFERENCES

Name	Address	Business and Phone	Years Acquainted

Can you meet the job requirements of the position for which you applied with or without an accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No
Can you meet the work schedule or attendance requirements of the job? <input type="checkbox"/> Yes <input type="checkbox"/> No - Explain:
Can you, if employed, submit verification of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No

APPLICANT'S STATEMENT

"I certify that the facts contained in this application and any accompanying resume are true and complete to the best of my knowledge. I understand that any falsification, omission, misrepresentation, or concealment of information on this application or resume may be sufficient grounds for disqualification from further consideration for hire or immediate discharge and that the company shall not be liable in any respect if my employment is so denied or terminated.

I authorize investigation and verification of all statements contained herein and the references and former employers and employees to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise to include credit history, education, employment verification, personal references, and criminal records. I release the company from all liability for any damage that may result from receiving and/or using such information.

I hereby understand and acknowledge that, any employment relationship with this organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause or notice as long as it does not violate local, state, or federal law. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. I also understand that this application and any employee manuals or handbooks that may be distributed to me shall not be construed or relied upon as a contract.

Signature of Applicant: _____ Date: _____